

Lloyds Bank & Bank of Scotland Social Entrepreneurs Programme

Start Up 2021 Application form

Very important: please read

Apply by 1pm on 16th April 2021

Do I need to answer the Equal Opportunities questions?

At the end of this application we'll ask you to complete a short equal opportunities form. This information helps us better understand who we attract to our programmes. You don't have to answer this section, but it will help us become a more inclusive organisation if you do.

We care about diversity and inclusion in every aspect of our work and beyond. We care about the students we recruit, the content of our programmes, the way they are delivered, and the people delivering them. We are also committed to learning and assessing our progress. We cannot assess our progress unless we collect this data.

Please be assured that your monitoring completion is not tied to your application in any way and is separated from each application we receive. We want a fairer society, we want to be inclusive and we want to fight bias at every step. We'd be really grateful if you could spare the time - thank you.

How to apply

You have the choice to answer this online application form either:

In writing

Or a voice recording (max. 6 minutes)

Or a video (max. 6 minutes long; you can submit this in British Sign Language if you prefer)

Please read the application guidance on how to send a video or voice recording.

All formats (written/video/voice) will be assessed equally.

If you are submitting a video or voice recording, we also need some details from you which will require you filling in some sections of this form. Please add the link to the VIDEO or VOICE RECORDING in the voice/video section of this form. Please make sure your video/voice recording answer all the questions in section E, section F, and Section G

We want to make sure you feel comfortable using the format that works best for you so if you need any support with this please contact LBSEP2021@sse.org.uk or call 0207 089 9120.

We understand that COVID may have had a significant impact on your current situation and future plans. We will take this into account when we assess your application.

Our inclusion commitment:

We encourage and welcome applications from social entrepreneurs from all backgrounds and are looking to make a real difference to the lives of their local communities. We want to make sure this programme supports communities that face systemic barriers.

We welcome applications from everyone with priority given to:

- those working in deprived areas
- people of colour and from minoritised ethnic backgrounds
- disabled people
- LGBTQ+ people
- and/or organisations supporting these groups.

Feel free to contact us if you have any questions at LBSEP2021@sse.org.uk or 0207 089 9120.

All the best,

The SSE Team

What about data protection?

The School for Social Entrepreneurs (“SSE”) is committed to protecting your personal information and acting in line with your rights under data protections laws and will treat all data in accordance with our Data Protection Policy.

To process your application, SSE will collect and use personal information provided by you in this form or separately, or which we otherwise lawfully obtain about you. We may use this information to;

- process your application and manage the selection process for this programme
- conduct due diligence on you and your organisation
- contact you about your application for this programme by phone or email

If your application is successful, we may also use your information for:

- managing your participation in the Programme
- matching you with a mentor
- sharing and promoting your story and the story of your social enterprise
- other lawful reasons

We may share your information with our funders and partners, including Lloyds Bank Group and the National Community Lottery Fund for reporting and impact measurement of the programme. They will also only use your information for the reasons above.

Further details, including how we share your information and your rights relating to our use of your information, can be found under our Data Protection Notice, a copy of

which is available here: <https://www.the-sse.org/your-data>

In proceeding with your application you agree to us processing your application in accordance with our data protection policy.

We want our programmes to be as accessible as possible.

No educational qualifications are needed to join our programmes.

If you require reasonable adjustments in order to take part in an interview or to participate in the programme due to a disability, caring responsibilities or any other reason, you will be able to give details below or contact us by phone or email to discuss further.

If you identify as neurodiverse please refer to the application guidance FAQ for information.

Throughout this form a * indicates a required field.

Please try to answer all the questions as fully as possible. We know you may not have everything in place yet so if you don't know something, please say this or write "N/A" rather than leaving it blank in order to move to the next question.

You can save your application to return to later. Please save the URL link provided when you click save for later.

Important: The form has an auto-refresh after 24 minutes and any unsaved data will be lost. Please press 'save for later' at the bottom of each page regularly to ensure your form saves. Once you have filled in your email address below and pressed 'save for later' you will receive a URL to save. You will also receive a copy by email (please check your junkmail if you don't receive it).

Section A: Your personal details

Name*

What is your preferred name, if different from the above?

Please enter your project or organisation name.*

Email*

Your home address if you are a project. If you are an organisation, please add the organisation address*

Your preferred phone number for contact regarding this application*

Mobile number (if different from above)

Your date of birth - We need this for ID check purposes only.

When the calendar appears, click on the date text between the arrows to select year, month, then date*



Website of your project (if you have one)

Facebook page for your project (if you have one)

Instagram account of your project (if you have one)

Twitter handle of your project (if you have one)

Section B: Eligibility criteria

You must be able to answer 'YES' to the following questions.

I am a resident and eligible to work in the UK.*

Please Select

My project has a social or environmental purpose.*

Please Select

I am committed to attending the full learning programme*

Please Select

I am 16 years old or above*

Please Select

I am not currently attending another SSE programme*

Please Select

I confirm that this project is in the planning stages but ready to start OR is less than two years old with income of less than £15,000 per year*

Please Select

If my project/organisation winds up or closes, any remaining money or assets will be redistributed for social or environmental purposes - not to individuals.*

Please Select

If my project is working with children or vulnerable adults, I understand that I will need to provide an up to date criminal records disclosure before a grant is released. Please refer to guidance notes for details on this.*

Please Select

You must be able to answer 'NO' to the following questions

Are you currently declared bankrupt, or under a Debt Relief Order?*

Please Select

Are you barred from acting as a company director or charity trustee?*

Please Select

Do you have an unspent conviction for fraud?*

Please Select

If you are keen to apply but think you may not be eligible please contact us on LBSEP2021@sse.org.uk or 020 7089 9120 to discuss your application before completing the rest of this form. We may be able to help you access this programme, or to identify other programmes that might be a better fit for you.

Section C: Connection to SSE

Have you or anyone else from your project previously applied to the School for Social Entrepreneurs?*

Please Select



Are you connected (financially or by family) to anyone who is employed by or is a director of SSE or any of its host organisations, Lloyds Banking Group, or the National Community Lottery Fund? If yes please give details*

Lloyds Bank & Bank of Scotland Social Entrepreneurs Programme

Start Up 2021 Application form

Section D: About your project/organisation

Please specify the region your project/organisation is mainly based in:*

Please Select



In which local authority are your main project activities delivered?*

Please select



Please add the postcode of where the main project/organisation activities are based. Please only add the registered postcode of your organisation if this is where the main activities take place.*

Which sector does your organisation most closely align with?*

Please Select



What is the main impact area of your project?*

Please Select



Who are your main beneficiaries - Choose the main beneficiary group from the list below*

Please Select



What are the main planned services or products of your project? It's okay if you don't know yet, please choose the most likely*

Please Select

Do you feel you have personal experience of the social issue or cause you are trying to address?*

Please Select

Will your project work with under 18 year olds or vulnerable adults?*

Please Select

Please choose your preferred location. The programme will be delivered online through our regional teams until government guidelines change. Please refer to guidance pack about how the learning will be delivered.

Please select

Section E: About you

You have the choice to answer the following: section E, section F, and Section G, either:

- In writing via this online form using the word limits specified OR
- A voice recording* (max. 6 minutes) OR
- A video* (max. 6 minutes long; you can submit this in British Sign Language if you prefer)

If you submitting a video instead of a written application please add the link to your video here. If you are not submitting a video please add N/A

If you submitting a voice recording instead of a written application please add the voice recording link here. If you are not submitting a recording please add N/A

Tell us about yourself, including your background, skills and experience (max 150 word)*



What have you learnt about yourself through setting up and leading this project/organisation? (max 75 words)*



Please give a brief summary of your project or organisation. Please include the social or environmental purpose (max 50 words)

Please give a brief history of your organisation/project. How and why was it set up? (max 150 words)

How have you identified that your solution to address the social/environmental problem has a realistic chance for success?

For example - have you done a pilot or tested your ideas? Have you talked to people that your project is seeking to help? Have you researched who else is running similar projects? (max 150 words)

Tell us about your project/organisation's main activities or services and the approximate number of people who have benefited from the activities.

If you are in the planning/testing stage please give details.

If you have any quotes/ case studies/publicity/ other information which demonstrate the positive difference your project or organisation is making, please upload the supporting documents at the end. (max 150 words)*

Section F: Your Impact

What positive changes or impact has your project/organisation achieved so far?

What is the difference you are making? Who will the changes affect the most?

If you are in testing/early stage please tell us about the difference you hope to make. (max 100 words)*

Please tell us about the impact of Covid on your organisation, how you've adapted your plans, activities and finances in response. (max 100 words)*

What are your plans to make your project financially sustainable in the next few years? (max 100 words)*

Section G: The learning programme

Why do you want to take part in the Start Up programme?

How will the learning programme make a difference to you and your project?

What do you hope to be able to do differently as a result of this programme?

(max 125 words)*

Section H: Project/organisation leadership

This section is about the leadership of the project/organisation. We know you probably won't have a board or senior management team in place yet. If that's the case, just answer these based on yourself (and your co-founder if you have one). If you have an advisory group, treat them as your board."

Please only answer the following questions if you feel comfortable to do so.

Please tell us about the makeup of your senior management and board or equivalent. If available, please select the approximate percentage who are Female (including Trans Woman)

Please select



Please tell us about the makeup of your senior management and board or equivalent. If available, please select the approximate percentage who are people of colour and/or from minoritised ethnic backgrounds.

Please select



Please tell us about the makeup of your senior management and board or equivalent. If available, please select the approximate percentage who consider themselves to have a disability.

Please select



Please tell us about the makeup of your senior management and board or equivalent. If available, please select the approximate percentage who are from are from the LGBTQ+ community.

Please select



Please tell us about the makeup of your senior management and board or equivalent. If available, please select the approximate percentage who consider themselves to have direct lived experience of the issues that your project/ organisation deals with?

A leader with lived experience is someone who personal or first-hand experience of the issue.

Please select



Section I: Project/organisation structure

Is your project hosted by a larger organisation?

Please see FAQ in the application guidance for what we mean by hosted project*

Yes

No

If you selected 'yes' please give details. If you selected 'no', please write N/A to progress to the next question.*

Are you already set up as an organisation? This refers to your specific project, not a larger organisation that might be hosting your project.*

Yes

No

If you are set up as an organisation, what is the organisation's current legal structure?

Please select from drop down

If you selected 'other' please give details

When did you first register your organisation if applicable?

 

Company/CIC registration number (if applicable)

Charity number (if applicable)

Other registrations (if any)

Section J: Financial information

You don't need to have had any project income to apply for the programme.

What income, have you had in the last two years (including grants or other funding, trading, sponsorship, loans)? If none please state 0 (zero)*

What was your project's annual turnover in the last year? If none please state 0 (zero)*

Do you have any annual accounts for the last year? If 'Yes', please upload them at the end of this application. If you don't have these, you are still eligible to apply.*

Yes

No

Please upload your governing document if you have one. Please name the file in the format "Projectname GoverningDoc" e.g. "FreshStart GoverningDoc"

Choose files or drag here

Please upload your annual accounts if you have one. Please name the file in the format "projectname_annualaccounts"

Choose files or drag here

Please upload your safeguarding policy if you have one.

Choose files or drag here

If you wish to provide any additional documentation, please upload it here. Please name the file in the format "FirstnameSurnameFilename"

Choose files or drag here

Is there anything else you wish to add as part of your overall application? (max 50 words)

Where did you hear about this programme? Please select one.*

SSE - event or in person ▼

Lloyds Bank & Bank of Scotland Social Entrepreneurs Programme

Start Up 2021 Application form

Please click 'Preview submission' below to review your application in read-only mode - you will need to do this in order to proceed.

If you wish to make any changes, just click 'Go Back'.

Once you're ready to submit your application, click 'Submit'!