SSE’s Theory of Change is based on what we do and what we enable. The blue circles illustrate what we do and what we think of as within SSE’s ‘sphere of control’. They show the activities SSE undertakes to support individuals on a learning journey and the outcomes that are achieved for the student and their organisation. The pink circles illustrate what we enable and what we think of as within SSE’s ‘sphere of influence’. They show the outcomes achieved by the student and their organisation for people and communities and how, by being part of the SSE community, we achieve social change together.